

Safety Updates

All jobs should have the Culture of CARE sign and the Suicide Prevention sign posted on site, in addition to the Emergency Action sign and the SDS BinderWorks poster.

We have already had **four** recordable injuries this year as of 1/31/2023. Please try to work in ways that prevent injuries, especially bending and lifting correctly and asking for assistance to lift bulky or heavy objects.

We are looking into a replacement for iAuditor.

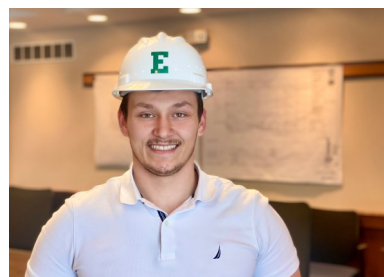
SCAN

On October 4th, Woods attended the 36th Annual Student / Constructor Awareness Night (SCAN) at Detroit Marriott Livonia. This was an opportunity to interact and network with students working towards a construction related degree. Students in attendance came from Oakland Community College, Ferris State University, Michigan State University, and Lawrence Technological University.

Student/ Alumni Summit and Summer Intern 2023

On October 26th, following the EMU Construction Management Career Fair, Woods Construction attended the Student / Alumni Summit hosted by the EMU Construction Management Alumni Chapter. We were able to network with current students and have meaningful conversations with them in a relaxed environment. This started our search for the 2023 summer intern. A final decision will be made by early April 2023.

Hard Hat Ceremony



On December 16, 2022 our own Blake Frey attended the Eastern Michigan University Hard Hat Ceremony, signifying his graduation from the Construction Management Program. Blake started his career with Woods in May of 2021, as a summer intern. He has continued to be a great asset to the Woods Team.

"I Built This"

October 18th and 19th was the "I Built This" event at the Bint Jebail Cultural Center. This event was hosted in partnership with ConstructReach and Target. Students were given the opportunity to see different trades and experience them hands on. Activity stations included carpentry, fixtures, flooring, electrical, interior design, VR design and property management. This was an opportunity to let the students know about different careers and encourage them to join the trades when they graduate high school. It was a huge success with over 100 students attending.



Adopt a Family



Woods Construction participated in Adopt a Family for Christmas this past year. We were able to help a family of six have a wonderful Christmas by providing them with bedroom dressers for the kids, a deep chest freezer and presents for everyone to open on Christmas Day. This is our fourth year adopting a family and every year we are humbled and reminded how wonderful it feels to come together and help a family in need.

Black History Month—February 2023

February is Black History Month in the U.S. This years theme is "Black Resistance." According to the "2023 Black History Theme Executive Summary" by the Association for the Study of African American Life and History, this theme suggests "a call to everyone, inside and outside the academy, to study the history of Black Americans' responses to establish safe spaces, where Black life can be sustained, fortified, and respected." Below is a brief history behind the origin of Black History Month.

As a Harvard-trained historian, Carter G. Woodson believed that truth could not be denied and that reason would prevail over prejudice. His hopes to raise awareness of African American's contributions to civilization was realized when he and the organization he founded, the Association for the Study of Negro Life and History (ASNLH), conceived and announced Negro History Week in 1925. The event was first celebrated during a week in February 1926 that encompassed the birthdays of both Abraham Lincoln and Frederick Douglass. The response was overwhelming: Black history clubs sprang up; teachers demanded materials to instruct their pupils; and progressive whites, not simply white scholars and philanthropists, stepped forward to endorse the effort.

By the time of Woodson's death in 1950, Negro History Week had become a central part of African American life and substantial progress had been made in bringing more Americans to appreciate the celebration. At mid-century, mayors of cities nationwide issued proclamations noting Negro History Week. The Black Awakening of the 1960s dramatically expanded the consciousness of African Americans about the importance of black history, and the Civil Rights movement focused Americans of all colors on the subject of the contributions of African Americans to our history and culture.

The celebration was expanded to a month in 1976, the nation's bicentennial. President Gerald R. Ford urged Americans to "seize the opportunity to honor the too-often neglected accomplishments of black Americans in every area of endeavor throughout our history." That year, fifty years after the first celebration, the association held the first Black History Month. By this time, the entire nation had come to recognize the importance of Black history in the drama of the American story. Since then, each American president has issued Black History Month proclamations. And the association—now the Association for the Study of African American Life and History (ASALH)—continues to promote the study of Black history all year.

(Excerpt from an essay by Daryl Michael Scott, Howard University, for the Association for the Study of African American Life and History)